



EMPOWER

OUR YOUTH

ENGAGE

OUR VOLUNTEERS & STAFF

ELEVATE

OUR IMPACT



162ND ANNUAL REPORT
YMCA OF CENTRAL MASSACHUSETTS

2025 ANNUAL VOLUNTEER RECOGNITION AWARDS



GEORGE I. ALDEN AWARD

Betsy Landry



STRENGTHENING FOUNDATIONS OF COMMUNITY AWARD

City of Worcester's Department of Public Works & Parks Division

YOUTH OF THE YEAR



Smarlyn Rodrigues Almonte



Adriel Cabral



Efrain Figueroa



Shawn Leary



Ashley Li

ADULTS OF THE YEAR



George Brown



Stephanie "Stacey" Conley



Marc French



Alyssa O'Connor



Brandon Shank

GEORGE VASIL COMMUNITY SERVICE AWARD



Deputy Chief Jose Dingu, Southbridge Police Department

DIVERSITY, INCLUSION, GLOBAL INNOVATION VOLUNTEERS OF THE YEAR



Jasmin Rivas



Team Sahakian



Summit Agency, Inc. / Nikki Koppel



Brooke-Lynn Barclay
Nathaniel Hankins

NANCE WARE SCHOLARSHIP

Dear Friends,

I am filled with deep gratitude and pride in all that we have accomplished together. The year 2025 was marked by disciplined execution of our Strategic Priorities and an unwavering commitment to strengthening the communities we are privileged to serve.

Drive Strategic Growth & Financial Resilience

Our membership remained strong, supported by improved retention and increased participation across youth development, aquatics, and health and wellness programs. By diversifying revenue streams and managing finances carefully, we strengthened our organization and positioned it for long-term success.

Empower & Elevate Our People

We made meaningful investments in leadership development, advanced succession planning, and expanded workforce pathways for teens and young adults. Anchored in our core values of Caring, Honesty, Respect, and Responsibility, our people continue to be the driving force behind our mission and impact.

Expand Philanthropic Impact & Investment

The generosity of our Mission Partners ensured continued access to essential programs, including childcare, camp, cancer survivorship initiatives, and food security efforts. More families than ever before received financial assistance, reinforcing our commitment to being a place where all are welcomed and supported.

Ignite Membership Growth & Program Innovation

We expanded high-impact programs that directly respond to evolving community needs, from community aquatics and youth development initiatives to multigenerational health and wellness offerings, such as LIVESTRONG® at the Y.

Modernize Spaces & Systems for the Future

Strategic capital improvements, combined with ongoing digital integration, enhanced safety, program quality, operational efficiency, and the overall member experience across our Association.

Strengthen Community Partnerships & Impact

We partnered with municipalities, schools, healthcare providers, and nonprofits to advance solutions in childcare access, workforce development, youth safety, and public health.

From 2022 through 2024, we focused on resilience and renewal. In 2025, we accelerated forward with clarity, confidence, and purpose.

To our Board of Directors, Boards of Governors, Advisory Board, staff, volunteers, members, donors, and community partners, thank you for your trust, your leadership, and your steadfast commitment to the YMCA of Central Massachusetts.

The work ahead calls us to think boldly, lead courageously, and serve faithfully. Together, we will continue to strengthen spirit, mind, and body – for all.

With gratitude and resolve,



David Connell
President and CEO



A Note from Bill Braley, Chair of the Board of Directors



From serving on the Board of Governors at the Greendale Family Branch back in the 1990s to my current role as Chair of the Board, my appreciation of the YMCA has deepened over time as I continue to learn about the scale and significance of our work. I've seen firsthand how our Y strengthens children, supports families, and builds resilient communities across Worcester County. What continues to inspire me is the depth of our reach and the impact our staff and volunteers

deliver every day. I'm proud of the legacy we uphold and confident that together we will continue to expand access and shape a stronger future for all.

GROWING STRONGER TOGETHER



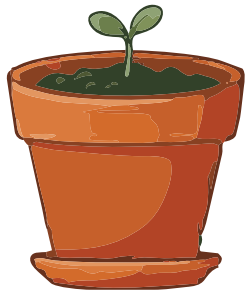
BOARD OF DIRECTORS (As of April 2025)

John "Bill" Braley III, Chair
Kimberly Anderson, Treasurer, Vice Chair
Betsy Landry, Clerk
William Sullivan Jr., Past Chair
George Cox
Mark Donahue
Yvette Dyson
Elisha Erb
Shereen Fahey
Jack Foley

F. Edward Gallagher
Pritesh Gandhi
Scott Grieco
Pablo Hernandez
James Hohman
Frederick Jenoure
Christopher Kostiw
Andrew Morgan
Paul Murphy
Alan Peppel

Ruby Pezanetti
Ben Price
Amanda Risch
Leif Rosseland
Debra Seymour
Polly Tatum
Avae Thomas-Quartey
Bash Turay
Elizabeth Wambui
Walter Weekes, Jr.

One Day at the Y



2,700 children
are learning and
playing at the Y



1,328 seniors
are connecting and
engaging in programs

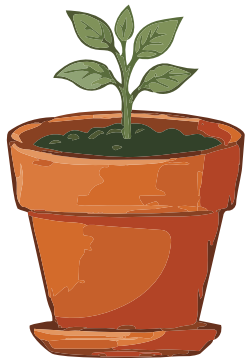
257 staff
are working



3,808
members
check-in



One Month at the Y



Y Swim Teams clock
over **7,600,000**
yards



36,489 members
have access
to YMCA
programs
and services



Teens spend
323 hours
building their
futures



5,855
group exercise
classes are on
the schedule



One Year at the Y



We've got you covered
with **13 rooftops**
– 415,772 sq.ft.
to be exact.



591,000
meals and snacks
were served in
Y programs



Over **\$5,000,000**
was invested back into the community

FINANCIAL REPORT OF THE YMCA OF CENTRAL MASSACHUSETTS

Statement of Financial Position as of September 30, 2025

Assets	
Cash	\$3,714,237
Accounts Receivable	\$1,030,490
Contributions Receivable (net)	\$271,948
Prepaid Expenses	\$141,170
Investments	\$17,599,448
Right of Use of Assets – Operating Leases	\$750,562
Right of Use of Assets – Finance Leases	\$727,816
Property and Equipment (net)	<u>\$37,149,100</u>
Total Assets	<u>\$61,384,771</u>

Liabilities	
Accounts Payable	\$703,348
Accrued and Other Liabilities	\$1,133,766
Deferred Revenue	\$519,968
Long-Term Debt	\$16,264,724
Operating Lease Obligations	\$750,562
Finance Lease Obligations	<u>\$778,955</u>
Total Liabilities	<u>\$20,151,323</u>

Net Assets	
Without Restrictions, Undesignated	\$23,424,208
Without Restrictions, Board Designated	\$11,227,461
With Donor Restrictions	<u>\$6,581,779</u>
Total Net Assets	<u>\$41,233,448</u>

Total Liabilities & Net Assets **\$61,384,771**



For questions, please contact Julio Acero-Nali, Vice President of Finance/CFO, at 774.778.5918 or jacero@ymcaofcm.org.

Statement of Activities For the Year Ended September 30, 2025

Operating Activities	
Contributions	\$1,579,843
Government Contracts/Grants	\$14,277,157
Early Education Grants	\$462,560
Endowment Designated for Operations	\$900,000
United Way	<u>\$219,537</u>
Total Public Support	<u>\$17,439,097</u>

Membership	\$10,586,990
Program Fees	\$5,218,587
Rentals, Merchandise, & Vending	<u>\$190,799</u>
Total Operating Revenues	<u>\$15,996,376</u>

Total Public Support and Operating Revenues **\$33,435,473**

Program Services	\$25,856,802
Management & General	\$3,918,738
Fundraising & Special Events	<u>\$337,606</u>
Total Operating Expenses	<u>\$30,113,146</u>

Changes in Net Assets from Operating Activities Before Depreciation & Amortization **\$3,322,327**

Depreciation & Amortization \$2,848,870

Changes in Net Assets from Operating Activities **\$473,457**

Non-Operating Activities Gains and (Losses)	
Capital Campaign Contributions	\$26,780
Net Investment Return	\$1,935,073
Endowment Designated for Operations	<u>\$(900,000)</u>
Changes in Net Assets from Non-Operating Activities	<u>\$1,061,853</u>

Changes in Net Assets **\$1,535,310**

Net Assets, Beginning of Year **\$39,698,138**

Net Assets, End of Year **\$41,233,448**

YMCA SENIOR LEADERSHIP

David Connell
President and CEO

Julio Acero-Nali
Vice President of Finance/CFO

Lori Bastien
Vice President/Chief Membership
Marketing Officer

Doris Harrison
Vice President of Information Technology
and Project Management

Glenn Juchno
Vice President Property and
Risk Management Development

Carol Lucke
Administrative Director

Betsy Moquin
Vice President — People Practices

Eileen Pinchuck
Vice President of Philanthropy

Pamela Suprenant
Vice President of Youth Development
& Community Services

Karin Anderson
Association Senior Aquatics Director

Jenna Beaton
Early Learning Executive Director,
The Sarah and Richard Hardy YMCA
Child Development Center

Danielle Delgado
Executive Director, Central Community Branch

Jeff Laliberte
Executive Director, Boroughs Family Branch

Fabiola O'Donnell
Executive Director of Human Resources

Barbara Perotto
Executive Director of Finance/Controller

Christina Puleo
Senior Executive Director and
Association Membership Strategy,
Greendale Family Branch

Kathleen Russell
Executive Director,
Tri-Community Family Branch

Lisa Welcome
Executive Director, North County Branches

EMPOWER • ENGAGE • ELEVATE 2025 IN ACTION



ADVISORY BOARD (As of April 2025)

Lisa Banks
James Bonds, Sr.
Charlotte Bramley
Robert Caprera
Christopher Crowley
John Doyle
Russell Dye
N. Lynn Eckhert
Allen Fletcher

Mark Fuller
Paula Green
M. Katherine Hessel
Robert Kennedy
Douglas Meystre
Evan Page
Stephen Pitcher
Raymond Quinlan
Todd Rodman

Robert Seega
J. Lincoln Spaulding
Sumner Tilton, Jr.
Todd Wetzel
Constance Whitehead Hanks
David Woodbury

BOARDS OF GOVERNORS

BOROUGHES FAMILY BRANCH

Kimberly Anderson
Kreshnik Bushati
Pritesh Gandhi
Jeffrey Gauvin

Kathryn Groves
Joseph Hamilton
Pablo Hernandez
Meghan Martin
Christopher Rogers

Sean Snee
Julie Stanwood
Nirmala Wijerathna
Christopher Wild

CENTRAL COMMUNITY BRANCH

Lowell Alexander
Will Bates
Marc Betancourt

Enoch Boachie
George Cox
Lee Cuba
Lynn Harvey

Jessica Mullings
Margaret Naylor

GREENDALE FAMILY BRANCH

John "Bill" Braley III
Michael Burns
Marcia Cronin
Christopher Davies

Julio Emerson da C. Elias
Ted Gallagher
Calvin Hill
Jack Maroney
Anianjoliche Oquendo

Mary O'Sullivan
Ben Prince
Lilian Radke
Beatriz Ramos
Mark Taylor

NORTH COUNTY COMMUNITY BRANCHES

Clarence Barr
Matthew Christensen
Kathleen Cioffi

Elisha Erb
Erik Faxon
Mary Fritz
James Hohman
Emily MacRae

Ernest Martineau
Patrick McNamara
Stefanie Preville
Benjamin Shipp

TRI-COMMUNITY FAMILY BRANCH

Marc French
Tammy Gravel

Maribel Hernandez
Carl Johnson
John Jovan, Jr.
David Keller

Shelly Klein
Paul Murphy
Brendan Murray
Alan Peppel

YMCA OF CENTRAL MASSACHUSETTS

766 Main Street, Worcester, MA 01610 | Phone: 508.755.6101 | www.ymcaofcm.org

BOROUGHES FAMILY BRANCH

4 Valente Drive
Westborough, MA 01581

CENTRAL COMMUNITY BRANCH

766 Main Street
Worcester, MA 01610

GREENDALE FAMILY BRANCH

75 Shore Drive
Worcester, MA 01605

LEOMINSTER COMMUNITY BRANCH

108 Adams Street
Leominster, MA 01453

MONTACHUSETT COMMUNITY BRANCH

55 Wallace Avenue
Fitchburg, MA 01420

TRI-COMMUNITY FAMILY BRANCH

43 Everett Street
Southbridge, MA 01550

YMCA CAMP BLANCHARD

208 Manchaug Road
Sutton, MA 01590

YMCA CAMP FOSKETT

189 Daniels Road
Charlton, MA 01507

YMCA CAMP LOWE

132 Fort Pond Inn Road
Lancaster, MA 01523

THE SARAH & RICHARD HARDY YMCA CHILD DEVELOPMENT CTR.

115 Marcy Street
Southbridge, MA 01550

YMCA FAMILY & COMMUNITY PARTNERSHIP FAMILY CENTER

13 Providence Road
Sutton, MA 01590

YMCA FAMILY & COMMUNITY PARTNERSHIP PLAY SPACE

169 Pleasant Street
Marlborough, MA 01752