



161<sup>st</sup> Annual Report  
YMCA OF CENTRAL MASSACHUSETTS

**EMPOWER • ENGAGE • ELEVATE**

# 2024 ANNUAL VOLUNTEER RECOGNITION AWARDS



## GEORGE I. ALDEN AWARD

Paul J. Murphy



## STRENGTHENING FOUNDATIONS OF COMMUNITY AWARD

The Manny 267 Foundation

### YOUTH OF THE YEAR



Leandro Jean-Pierre



Allen Jenkins Mural Painting Team



Maxxon Ortiz



Aeneas Taylor



Quamyr Woods

### ADULTS OF THE YEAR



Clarence Barr



Robert Caprera



Teri Doucette



Ginny Lemmerman



Joseph O'Brien



## DIVERSITY, INCLUSION, GLOBAL INNOVATION VOLUNTEERS OF THE YEAR

Spoonfuls



## GEORGE VASIL COMMUNITY SERVICE AWARD

United Way of South Central MA



## NANCE WARE SCHOLARSHIP

La'Anna Draper  
Jevon Rosemond

# Dear Friends,

As we close out 2024 and reflect on another year of growth and service, I am proud of our remarkable strides as an organization. This year, our theme—**Empower, Engage, Elevate**—has been more than just words; it has been a guiding principle in serving, innovating, and impacting lives across Central Massachusetts.

We have **empowered** individuals by ensuring the Y remains a welcoming and accessible space for all. With membership steadily increasing month after month—surpassing pre-pandemic levels—we continue to provide a sense of belonging and wellness for thousands of individuals and families. Our commitment to inclusion, affordability, and high-quality programming has strengthened the Y's position as a vital community hub.

We have **engaged** our community through groundbreaking initiatives, including the incredible first year of our **Community Aquatics program**. By expanding access to water safety and swim instruction, we are teaching a critical life skill and creating lifelong connections to healthy living. Similarly, our after-school and youth programs have flourished, providing safe, enriching environments for children and teens to learn, grow, and build relationships.

We have **elevated** our impact through visionary philanthropy and strategic investments. The **Worcester Community Capital Campaign** has been a resounding success, with over **\$6.6 million raised**—a testament to our donors' belief in our mission. This funding has enabled us to reimagine and revitalize key spaces, ensuring that our facilities reflect the excellence of our programs. At the same time, our Achievers program celebrated **25 years of inspiring young leaders**, reinforcing our dedication to youth empowerment and workforce development.

This year was a testament to the Y's enduring role in fostering strong, resilient communities. As we look ahead, I am filled with gratitude for our members, volunteers, donors, and staff who make our work possible. **Together, we are shaping a future where all can thrive—where we continue to empower, engage, and elevate the communities we serve.**

With appreciation,



David Connell  
President and CEO



David Connell, 2024 Worcester Business Journal  
Large Nonprofit Business Leader of the Year

## BOARD OF DIRECTORS (As of April 2024)

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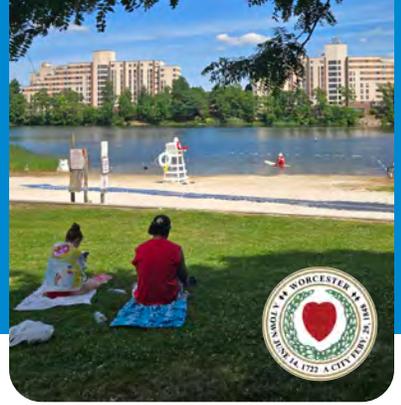
William Sullivan Jr., Chair  
John "Bill" Braley III, Vice Chair  
Kimberly Anderson, Treasurer, Vice Chair  
Betsy Landry, Clerk  
Polly Tatum, Past Chair  
George Cox  
Mark Donahue  
Yvette Dyson  
Elisha Erb  
Shereen Fahey  
Jack Foley

F. Edward Gallagher  
Pritesh Gandhi  
Scott Grieco  
Pablo Hernandez  
James Hohman  
Frederick Jenoure  
Christopher Kostiw  
Cornell LeSane II  
Andrew Morgan  
Paul Murphy  
Alan Peppel

Ruby Pezanetti  
Ben Price  
Lilian Radke  
Amanda Risch  
Stephen Schuster  
Debra Seymour  
Jeremy Thompson-Durand  
Bash Turay  
Elizabeth Wambui  
Suzanne Weekes

2024  
HIGHLIGHT

# MAKING WAVES: YMCA and City of Worcester Partnership



At the YMCA, safety is at the heart of everything we do—especially when it comes to our aquatics programs. This year, our commitment to water safety was stronger than ever with the successful proposal to operate the four urban beaches and Crompton Pool for the City of Worcester. Deploying nearly 90 staff members, we ensured a safe and welcoming environment for swimmers with more than 35,000 visits during the eight-week partnership.

Beyond a place to stay cool, swim lessons were instrumental to the success of the summer. Learning to swim is more than just a fun activity—it’s a critical life skill that builds confidence, promotes safety, and opens the door to lifelong enjoyment of the water. Drowning is one of the leading causes of accidental death, but formal swim lessons can reduce the risk by up to 88%. That’s where the YMCA stepped in. We provided nearly 200 swim lessons at four beach and pool locations this summer.

In addition to swimming, the city had kayaks and paddleboards at Coes Pond available for residents, but no way to manage them. The YMCA jumped in, built a program, and offered “paddle” times every day this summer. From lifejacket fittings to the basics of paddling – we helped residents explore the city by water, feeling safe and supported by YMCA staff and lifeguards.



With programs like these, the YMCA continues to provide opportunities for adventure, safety, and community connection—on land and in the water. We’re proud to be a place where people can learn, grow, and make a splash!



## A Note from Bill Sullivan Jr. Chair of the Board of Directors

“In 2024, the YMCA of Central Massachusetts had an incredible year marked by impact and productivity, driven by our unwavering commitment to enhancing the health and well-being of communities in Worcester County. Our dedicated volunteers and skilled staff met local needs with creativity and a sense of hope for the future, ensuring that every individual had the opportunity to thrive.

This year, we expanded our membership and exceeded our \$1.3 million Annual Campaign goal. We strengthened our relationship with the City of Worcester, ensuring the safety and accessibility of our city’s pools and beaches to provide safe and inclusive spaces for all. We also made significant progress on the Worcester Community Capital Campaign, a testament to our shared vision for a stronger, more inclusive community. Construction in the George I. Alden Wing on the Youth Innovation & Learning Development Hub concluded, and our capital efforts will transition to the Fuller Family Park and Karma Café at the Central Community Branch in 2025.

This is an organization I am proud to lead with so many others dedicated to the Y’s cause.”



# EMPOWER • ENGAGE • ELEVATE

Celebrating Teen Programming at the YMCA of Central Massachusetts

Marking 25 Years of the Achievers Program

Recognizing Work Force Development Partners • Honoring the Impact of the Leaders Program



# FINANCIAL REPORT OF THE YMCA OF CENTRAL MASSACHUSETTS

## Statement of Financial Position as of September 30, 2024

### Assets

Cash	\$6,335,081
Accounts Receivable	\$1,443,606
Contributions Receivable (net)	\$451,072
Prepaid Expenses	\$115,922
Investments	\$16,675,166
Right of Use of Assets – Operating Leases	\$145,652
Right of Use of Assets – Finance Leases	\$552,502
Property and Equipment (net)	<u>\$34,064,015</u>
<b>Total Assets</b>	<b><u>\$59,783,016</u></b>

### Liabilities

Accounts Payable	\$731,985
Accrued and Other Liabilities	\$1,180,150
Deferred Revenue	\$537,630
Long-Term Debt	\$16,833,463
Operating Lease Obligations	\$149,349
Finance Lease Obligations	<u>\$652,301</u>
<b>Total Liabilities</b>	<b><u>\$20,084,878</u></b>

### Net Assets

Without Restrictions, Undesignated	\$20,008,325
Without Restrictions, Board Designated	\$10,587,992
With Donor Restrictions	<u>\$9,101,821</u>
<b>Total Net Assets</b>	<b><u>\$39,698,138</u></b>

### Total Liabilities & Net Assets

**\$59,783,016**



For questions, please contact Julio Acero-Nali, Vice President of Finance/CFO, at 508-755-6101, ext. 9249 or [jacero@ymcaofcm.org](mailto:jacero@ymcaofcm.org).

## Statement of Activities For the Year Ended September 30, 2024

### Operating Activities

Contributions	\$1,403,299
Government Contracts/Grants	\$11,572,801
Early Education Grants	\$444,446
Endowment Designated for Operations	\$600,000
United Way	<u>\$365,197</u>

### Total Public Support

**\$14,385,743**

Membership	\$9,596,565
Program Fees	\$5,278,711
Rentals, Merchandise, & Vending	<u>\$363,686</u>
<b>Total Operating Revenues</b>	<b><u>\$15,238,962</u></b>

### Total Public Support and Operating Revenues

**\$29,624,705**

Program Services	\$24,133,950
Management & General	\$3,506,960
Fundraising & Special Events	<u>\$319,457</u>
<b>Total Operating Expenses</b>	<b><u>\$27,960,367</u></b>

### Changes in Net Assets from Operating Activities Before Depreciation & Amortization

**\$1,664,338**

Depreciation & Amortization	<u>\$2,702,778</u>
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### Changes in Net Assets from Operating Activities

**\$(1,038,440)**

### Non-Operating Activities Gains and (Losses)

Capital Campaign Contributions	\$588,724
Net Investment Return	\$3,346,399
Gain on Sale of Property and Equipment	\$351,505
Endowment Designated for Operations	<u>\$(600,000)</u>

### Changes in Net Assets from Non-Operating Activities

**\$3,686,628**

<b>Changes in Net Assets</b>	<b><u>\$2,648,188</u></b>
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<b>Net Assets, Beginning of Year</b>	<b><u>\$37,049,950</u></b>
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<b>Net Assets, End of Year</b>	<b><u>\$39,698,138</u></b>
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## YMCA SENIOR LEADERSHIP

**David Connell**  
President and CEO

**Julio Acero-Nali**  
Vice President of Finance/CFO

**Lori Bastien**  
Vice President/Chief Membership  
Marketing Officer

**Doris Harrison**  
Vice President of Information Technology and  
Project Management

**Glenn Juchno**  
Vice President Property and  
Risk Management Development

**Carol Lucke**  
Administrative Director

**Betsy Moquin**  
Vice President — People Practices

**Eileen Pinchuck**  
Vice President of Philanthropy

**Pamela Suprenant**  
Vice President of Youth Development  
& Community Services

**Danielle Delgado**  
Executive Director, Central Community Branch

**Jeff Laliberte**  
Executive Director, Boroughs Family Branch

**Fabiola O'Donnell**  
Executive Director of Human Resources

**Barbara Perotto**  
Executive Director of Finance/Controller

**Christina Puleo**  
Senior Executive Director and  
Association Membership Strategy,  
Greendale Family Branch

**Kathleen Russell**  
Executive Director,  
Tri-Community Family Branch

**Lisa Welcome**  
Executive Director, North County Branches

# CELEBRATING OUR IMPACT

Here are a few ways the Y shaped lives in 2024

THROUGH FUNDRAISING AND  
ADVOCACY, THE Y PROVIDED  
**OVER \$5 MILLION**  
IN COMMUNITY BENEFIT ACROSS  
CENTRAL MASSACHUSETTS



OUR YMCA  
SERVED

OVER  
**540,000**  
MEALS  
&  
SNACKS



COMBATTING  
CHILDHOOD HUNGER  
AND FOOD INSECURITY



**12,572 YOUTH**  
ENGAGED IN SWIM  
LESSONS



**2,200 CAMPERS**  
SPENT THEIR  
SUMMER LEARNING,  
MAKING FRIENDS  
& HAVING FUN!

OVER 300  
CANCER SURVIVORS  
PARTICIPATED IN  
LIVESTRONG  
AT THE Y

**2,500 CHILDREN**  
ENGAGED IN WEEKLY  
DROP-IN LITERACY,  
PHYSICAL ACTIVITY  
& PLAY GROUPS

**264 TEENS**  
WERE HIRED  
AS Y STAFF



**3,500+ PARENTS**  
RELIED ON THE Y FOR  
**AFFORDABLE**  
EDUCATION  
& CARE



## ADVISORY BOARD (As of April 2024)

Lisa Banks  
James Bonds, Sr.  
Charlotte Bramley  
Robert Caprera  
Christopher Crowley  
John Doyle  
Russell Dye  
N. Lynn Eckhert  
Allen Fletcher

Mark Fuller  
Paula Green  
M. Katherine Hessel  
Robert Kennedy  
Judith Maynard  
Douglas Meystre  
Michael Michaelaes  
Evan Page  
Stephen Pitcher

Raymond Quinlan  
Todd Rodman  
Robert Seega  
J. Lincoln Spaulding  
Sumner Tilton, Jr.  
Todd Wetzel  
Constance Whitehead Hanks  
David Woodbury

## BOARDS OF GOVERNORS

### BOROUGHES FAMILY BRANCH

Kimberly Anderson  
Kreshnik Bushati  
Pritesh Gandhi  
Jeffrey Gauvin

Kathryn Groves  
Joseph Hamilton  
Pablo Hernandez  
Meghan Martin  
Stephen Schuster

Sean Snee  
Julie Stanwood  
Christopher Wild

### CENTRAL COMMUNITY BRANCH

Lowell Alexander  
Will Bates

George Cox  
Ly Cunningham  
John Fitzgibbons

Lynn Harvey  
Jessica Mullings  
Margaret Naylor

### GREENDALE FAMILY BRANCH

John "Bill" Braley III  
Michael Burns  
Marcia Cronin  
Austin Cyganiewicz  
Christopher Davies

Julio Emmerson da C. Elias  
Ted Gallagher  
Calvin Hill  
Michael Mendoza  
Mary O'Sullivan  
Ben Prince

Lilian Radke  
Beatriz Ramos  
Gary Senecal  
Joseph Tagman  
Mark Taylor

### NORTH COUNTY COMMUNITY BRANCHES

Clarence Barr  
Matthew Christensen  
Kathleen Cioffi

Elisha Erb  
Erik Faxon  
Mary Fritz  
James Hohman  
Emily MacRae

Ernest Martineau  
Patrick McNamara  
Stefanie Preville  
Benjamin Shipp

### TRI-COMMUNITY FAMILY BRANCH

Shirley Faucher  
Carl Johnson  
John Jovan, Jr.

David Keller  
Paul Murphy  
Brendan Murray  
Alan Peppel  
Jo-Ann Santelli

Debra Savoie  
Jeremy Thompson-Durand  
Chris Wszolek

# YMCA OF CENTRAL MASSACHUSETTS

766 Main Street, Worcester, MA 01610 | Phone: 508.755.6101 | [www.ymcaofcm.org](http://www.ymcaofcm.org)

### BOROUGHES FAMILY BRANCH

4 Valente Drive  
Westborough, MA 01581

### CENTRAL COMMUNITY BRANCH

766 Main Street  
Worcester, MA 01610

### GREENDALE FAMILY BRANCH

75 Shore Drive  
Worcester, MA 01605

### LEOMINSTER COMMUNITY BRANCH

108 Adams Street  
Leominster, MA 01453

### MONTACHUSETT COMMUNITY BRANCH

55 Wallace Avenue  
Fitchburg, MA 01420

### TRI-COMMUNITY FAMILY BRANCH

43 Everett Street  
Southbridge, MA 01550

### YMCA CAMP BLANCHARD

208 Manchaug Road  
Sutton, MA 01590

### YMCA CAMP FOSKETT

189 Daniels Road  
Charlton, MA 01507

### YMCA CAMP LOWE

132 Fort Pond Inn Road  
Lancaster, MA 01523

### THE SARAH & RICHARD HARDY YMCA CHILD DEVELOPMENT CTR.

115 Marcy Street  
Southbridge, MA 01550

### YMCA FAMILY & COMMUNITY PARTNERSHIP FAMILY CENTER

13 Providence Road  
Sutton, MA 01590

### YMCA FAMILY & COMMUNITY PARTNERSHIP PLAY SPACE

169 Pleasant Street  
Marlborough, MA 01752