



YMCA of Central Massachusetts Employment Application

**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

The YMCA of Central Massachusetts is an equal opportunity employer and will consider all applicants including all qualified individuals with a disability for all positions equally without regard to their race, gender, sexual orientation, age, color, religion, national origin, veteran status, or any legally protected status. This application will be given every consideration, but its receipt does NOT imply that the applicant will be offered employment.

IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

Position Desired:	Date:
Are you seeking: Full Time ___ Part Time ___	Notice to Applicants and Employees: The YMCA of Central Massachusetts maintains a "zero tolerance" for abuse.
If part time, hours desired:	
Date available to start:	
Salary desired:	

P E R S O N A L	Last Name: _____ First: _____ MI: _____
	Address: _____ City: _____ State: _____ Zip: _____
	Home Phone: _____ Cell Phone: _____ E-mail address: _____
	If you are under 18 yrs of age, can you provide proof of eligibility to work? Yes ___ No ___
	Are you legally eligible for employment in the United States? Yes ___ No ___ (proof of citizenship or immigration status will be required upon employment)

E D U C A T I O N	School	Name and Location	# of Years Completed	Did you graduate?	Degree/Diploma
	Graduate				
	College				
	Technical				
	High School				
	Elementary				

Previous residence(s) up to 5 years and length of time at previous residence(s): **Include: House Number, City, State, Zip*

Address: _____ Duration: _____

Address: _____ Duration: _____

Address: _____ Duration: _____

Address: _____ Duration: _____

Address: _____ Duration: _____

References

List three (3) references (previous supervisors are preferred) and personal references (one reference must be a family member)

Name	Phone Number	Relationship	Company/Address

Additional Information:

Do you hold current CPR certification? Yes No

Do you hold current first aid certification? Yes No

Do you hold current lifeguarding certification? Yes No

For Camp Position Applicants Only

Age Population of interest (circle one): Early Childhood (3-5yrs.) School Age (6-12yrs.) Teens

Areas of Expertise (List course of cert., sponsor, expiration date, and /or relevant experience)

First Aid, CPR Other Medical: _____

Aquatic Certification (Lifeguard, WSI): _____

Certification or experience (Canoeing, Sailing, Kayaking): _____

Archery: _____

Arts & Craft: _____

Drama/Theater/Music _____

Environmental Education: _____

Health/Nutrition Fitness: _____

Ropes Course / Rock Climbing: _____

Sports/Skateboarding/Tennis: _____

Working with special needs population: _____

Work Experience (Including any VOLUNTEER work)		
Membership in Professional, Trade Groups, or other organizations that you consider relevant to your ability to perform this work. (exclude those that may disclose your race, color, religion, national origin, sex, age, handicap, or other protected groups)		Please list both Full-time and Part-time positions starting with your present or most recent employer.
1	Company Name:	Telephone: ()
	Address:	Employment Dates: From To
	Supervisor:	Weekly Pay: Start Last
	Job Title/Description:	Reason for Leaving:
2	Company Name:	Telephone: ()
	Address:	Employment Dates: From To
	Supervisor:	Weekly Pay: Start Last
	Job Title/Description:	Reason for Leaving:
3	Company Name:	Telephone: ()
	Address:	Employment Dates: From To
	Supervisor:	Weekly Pay: Start Last
	Job Title/Description:	Reason for Leaving:
4	Company Name:	Telephone: ()
	Address:	Employment Dates: From To
	Supervisor:	Weekly Pay: Start Last
	Job Title/Description:	Reason for Leaving:
If necessary, you may write additional information on blank paper.		

PLEASE READ CAREFULLY BEFORE SIGNING

Applicant's Agreement and Release

I certify that all the information provided by me in support of my application for employment is true and correct to the best of my knowledge. I understand that misrepresentations or omissions may be cause for rejection or for subsequent dismissal if I am hired. **Initial** _____

I hereby authorize any former employer, person, firm, corporation or government agency to answer any and all questions and to release or provide any information within their knowledge of records. I agree to hold any or all them blameless and free of any liability for releasing any truthful information that is within knowledge of records. **Initial** _____

The YMCA of Central Massachusetts is hereby authorized to release to any other firm or person with whom I may seek employment, any and all information concerning my application or employment. **Initial** _____

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits. **Initial** _____

I understand as a condition of my employment, the YMCA of Central Massachusetts will conduct a criminal background check when offered employment to and during my employment as well as a child abuse registry check. **Initial** _____

I am not a child molester, abuser or pedophile; and have not been accused of being a molester or abuser. **Initial** _____

I understand and agree that if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by either myself or the YMCA of Central Massachusetts. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of the YMCA of Central Massachusetts.

Signature of Applicant

Date

Do not sign until you have read and initial the above statements

This "Employment Application" will be maintained in an active file for 3 months. Consideration for employment after 3 months requires a new application.

MISSION STATEMENT

The YMCA of Central Massachusetts is an association united in a common goal to strengthen our communities and to develop the spirit, mind and body of all persons, regardless of means, through activities guided by and based upon our core values of caring, honesty, respect and responsibility.

DIVERSITY / INCLUSION VISION STATEMENT

The YMCA of Central Massachusetts will nurture an environment that reflects, respects and celebrates our differences and embraces the richness of our diversity.

2012 VISION STATEMENT

The YMCA of Central Massachusetts will reach out to communities we serve, assisted by a mission-driven, passionate, diverse group of staff and volunteers, to achieve universal recognition as a value-based association that develops healthy lifestyle and advances its commitment to youth development.